



Department of Natural Resources Update

Director Colleen Callahan

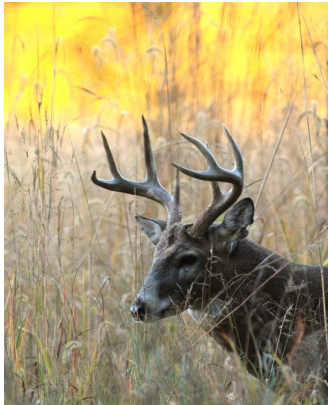
DNR Mission

The mission of the Illinois Department of Natural Resources is to protect and manage the state's natural and cultural resources and to provide opportunities for all to use, enjoy, and learn about these resources.



The Face of DNR is...

A Deer



A Duck



And a Fish





DNR is...

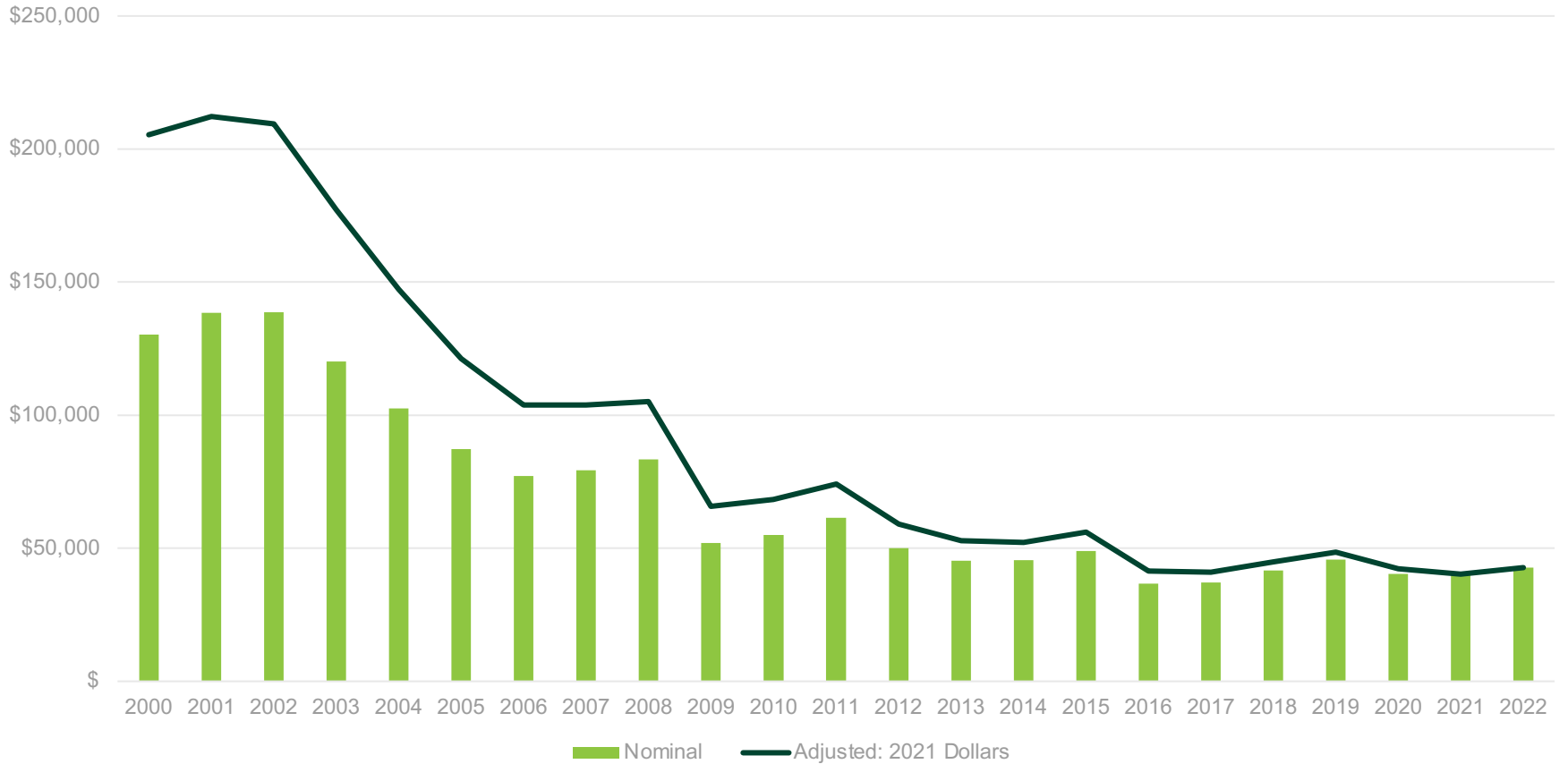
Natural and Cultural Resources

- Coastal Management
- Historic Preservation
- Land Management
- Mines and Minerals
- Oil and Gas Resources
- Resource Conservation
- State Museum
- Strategic Services
- Water Resources
- World Shooting Complex

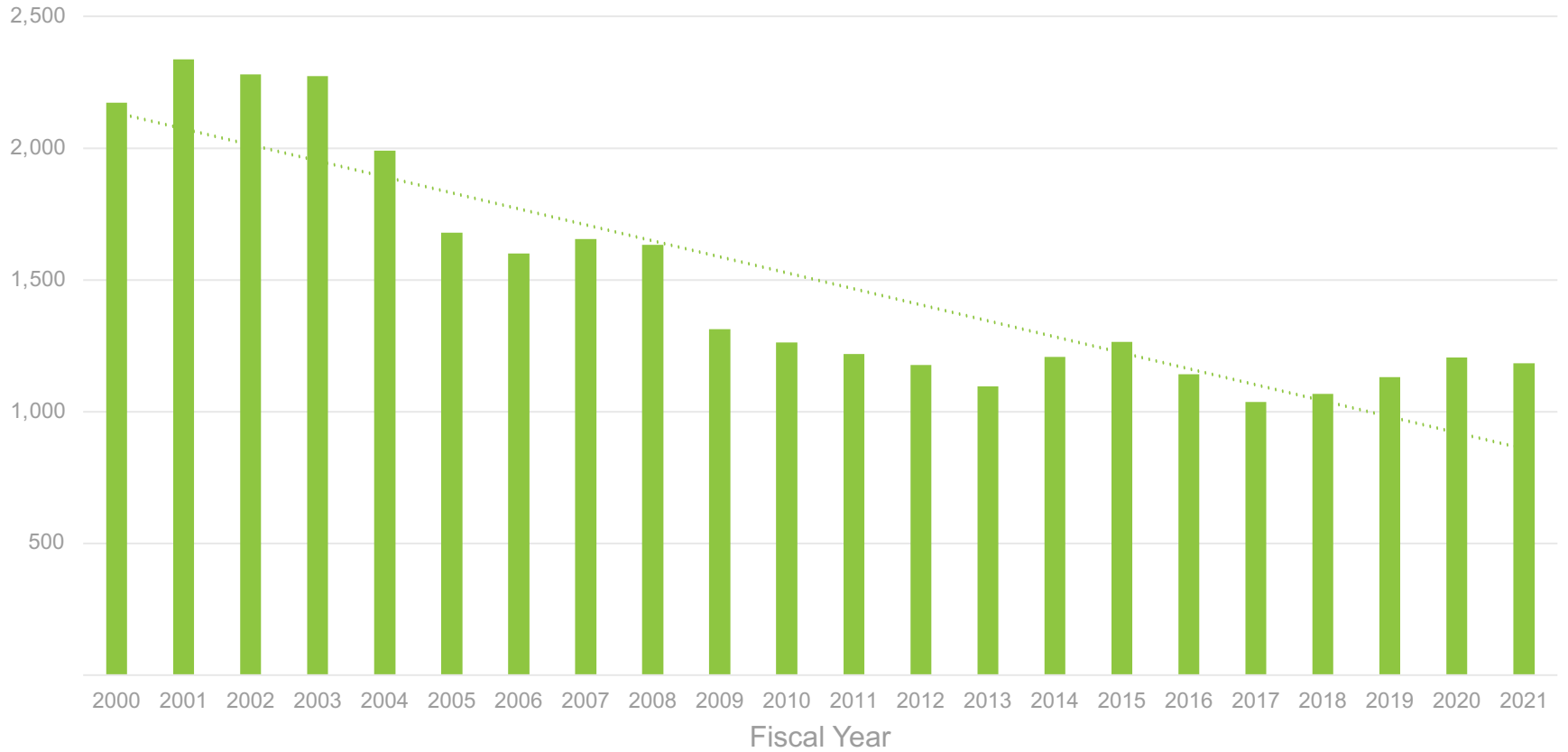
Support Services

- Communications
- Community Outreach
- Fiscal Management
- Grant Management and Assistance
- Human Resources
- Law Enforcement
- Legal Council
- Realty and Capital Planning

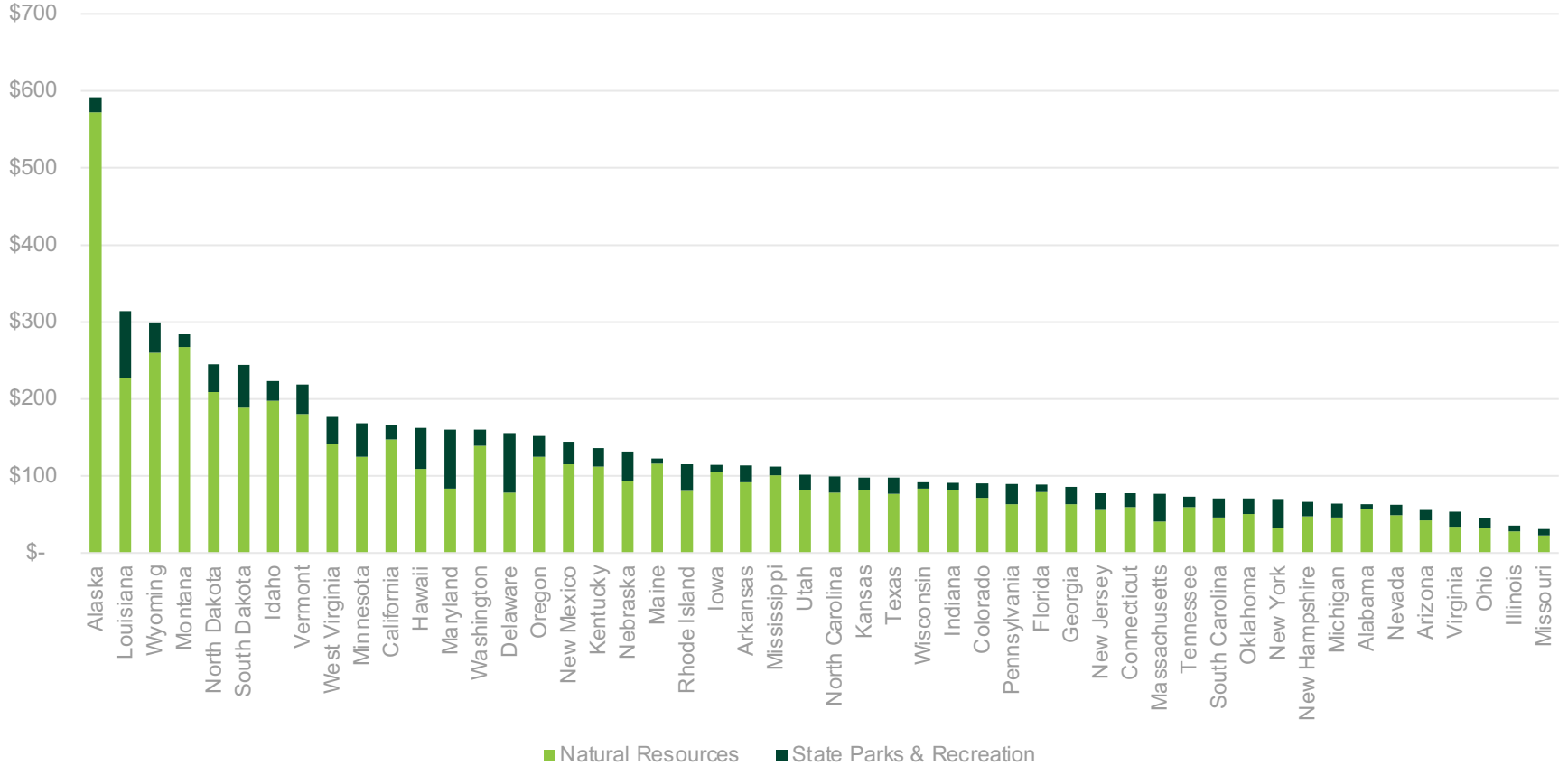
Decline in General Revenue Appropriation



Decline in Total Headcount



Per Capita Funding by State Governments





Strategic Plan Principles

Communicate



Collaborate



Connect





Strategic Plan Themes



Climate Change



**Improve Agency
Processes**



Invest in People



Expand DEAI



**Unify the
Department**



**Improve Internal
and External
Communication**

A coastal landscape featuring a sandy dune path lined with tall, green and brown grasses. In the background, the ocean stretches to the horizon under a heavy, overcast sky with dark, grey clouds. A blue rectangular box with a white border is centered in the foreground, containing the text "Theme 1 Climate Change".

Theme 1
Climate Change



Climate Change

Goal 1


Reduce the agency's greenhouse gas emissions

Goal 2

Manage natural resources to mitigate climate change

Goal 3

Increase public participation in Illinois' climate change efforts

A wide-angle photograph of a vast field of wildflowers. The foreground is filled with green grasses and various flowers, including tall pink stalks and clusters of small white flowers. The field extends to a flat horizon under a bright blue sky with scattered white clouds. In the distance, a small cluster of trees is visible on the right side.

Theme 2

Improve Agency Processes



Improve Agency Processes

Goal 1

Increase the efficiency and functionality of priority business practices to a level that meets or exceeds the expectations of IDNR staff, its partners, and the public.



Theme 3
Invest in People




Invest in People

Goal 1

Have a sufficient workforce with the expertise and skills necessary to fulfill IDNR's responsibilities.

Goal 2

Empower every person with decision-making power, growth opportunities, and training to support their success.

A sunset over a field with a central text box. The sky is filled with colorful clouds in shades of orange, red, and purple, transitioning to a clear blue sky on the right. The foreground shows a dark silhouette of a field and a line of trees on the horizon.

Theme 4
Expand DEAI



Expand DEAI

Goal 1

Recruit and retain a staff team that represents the diversity of the State of Illinois

Goal 2

Ensure our lands and programs allow all people a healthy environment in which to live, learn, and play.

Goal 3

Develop a work culture that is mindful of the whole person and lived experience

A close-up photograph of a deer's head and ears, with a green rectangular overlay containing text. The deer's fur is brown and textured, and its ears are large and pointed. The background is a blurred green, suggesting foliage. The text is white and centered within the green box.

Theme 5
Improve
Communication



Improve Communication

Goal 1

Ensure that every employee receives and understands information provided by agency leadership

Goal 2

Include staff in decisions that affect their work

Goal 3

Communicate externally to promote and advance the unified purpose of the Department

The background of the slide is a vibrant sunset or sunrise sky, filled with golden and orange clouds. In the foreground, the dark silhouette of a horse is visible against the bright light of the sun. A semi-transparent white box with a thin white border is centered on the slide, containing the text.

Theme 6
Unify the Department



Unify the Department

Goal 1

Emphasize cross-department collaboration, shared learning, and enhanced team structures

Goal 2

Restructure the Department carefully and strategically to maximize opportunities, resources, and talents



A tea kettle singing on the stove was the beginning of the steam engine.

*It was a spider web strung across a garden path that suggested the suspension bridges
that span the rivers of the world.*

It was an apple falling from a tree that suggested the idea of the law of gravity.

All the music of the world comes from eight little notes.



**“Collaborating”
with our next
speakers...**



Natural Heritage



Office of Resource Conservation – Fisheries, Forestry, Wildlife, Natural Heritage



Embracing Change





Website Changes

- Staff Contacts
- Species Information
- Natural Areas
- Stewardship
- Permits
- Data Requests

The screenshot displays the 'Division of Natural Heritage' website. The main heading is 'Meet the Division of Natural Heritage Staff'. Below this, there are two staff profiles:

- Charles O'Leary**, Northern Regional Manager. His profile includes a photo of him in a field and a bio: 'Charles O'Leary, Northern Regional Manager, has over 20 years of experience in natural resource management. He is currently responsible for the Northern Region of the Division of Natural Heritage, which includes the counties of Adams, Boone, Brown, Carroll, Cass, Champaign, Clark, Clinton, Cook, DeKalb, DuPage, Grundy, Hamilton, Hancock, Henderson, Jasper, Jefferson, Johnson, Kane, Kendall, Knox, Lake, LaSalle, Lee, Logan, Madison, Macoupin, Menard, Mercer, Morgan, Moultrie, Newton, Ogle, Peoria, Pike, Pope, Pulaski, Rock, Sangamon, Shelby, St. Clair, St. Louis, Taylor, Union, Van Buren, Warren, and Wayne.' (Note: The bio text is partially obscured in the image).
- Michelle Simone**, Stewardship Specialist. Her profile includes a photo of her in a field and a bio: 'Michelle Simone, Stewardship Specialist, has over 10 years of experience in natural resource management. She is currently responsible for the Stewardship Specialist position in the Division of Natural Heritage.' (Note: The bio text is partially obscured in the image).

To the right of the staff profiles is a map of Illinois with various counties outlined in different colors (red, blue, green, purple) to represent different regions or management areas.

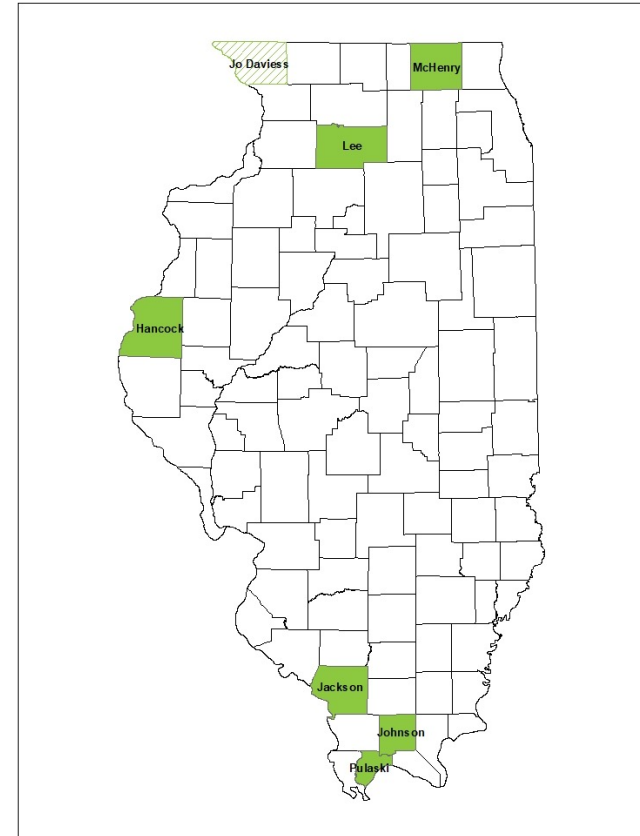
<https://www2.illinois.gov/sites/naturalheritage>



Protecting Natural Areas

“It is therefore the public policy of the State of Illinois to secure for the people of present and future generations the benefits of an enduring resource of natural areas...” Illinois Natural Areas Preservation Act

Name	Acre
John Husar Memorial Addition to Franklin Creek NP	62.8
Ralph Clover LWR	60
John C. Wilson Woods Addition to Elizabeth Lake NP	52.5
11-Parcel Addition to Cache River LWR	1,023.1
Cut off Road Addition to Cedar Glen LWR	12.05
*Dick Dvorak Addition to Apple River Canyon LWR	225.25





Species Recovery

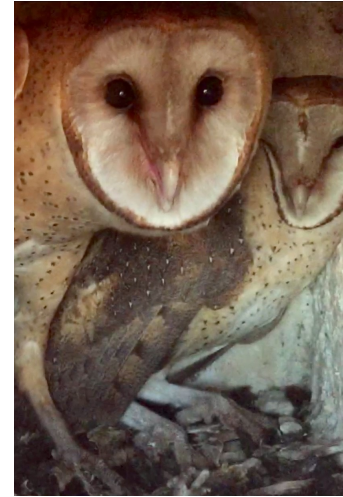
Recovery is a process of identifying and addressing problems affecting sensitive species.

Plants and Animals

Illinois Endangered Species
Act

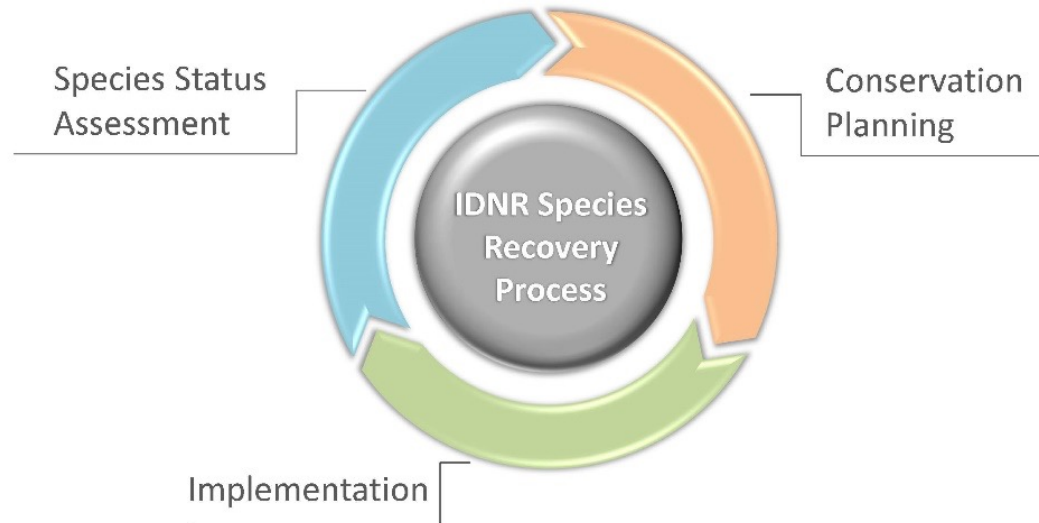
Species in Greatest Conservation Need

Illinois Wildlife Action Plan





Recovery Process





Recovery Progress

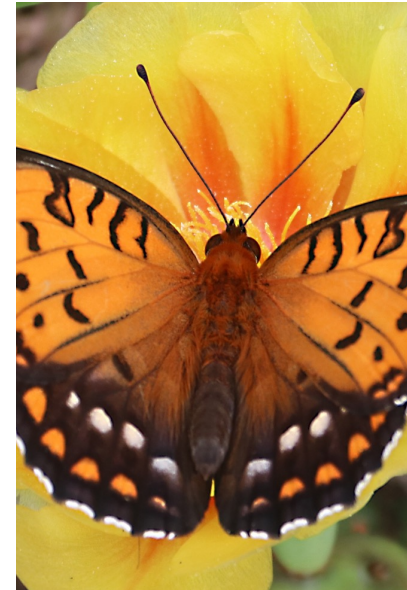
Create Governance

Name Species Leads

- Point of Contact
- Facilitate assessment, planning, implementation

Deliverables by June 30, 2022

- Summary of efforts
- Produce Assessment Report





Natural Areas Stewardship Grant Program

2021 Grant Cycle

- 15 applications ~ \$800,000
- 8 projects funded ~ \$456,000

Issues with Completeness

- Names of sites
- Approved management schedule
- Map for each site, identifying activities

